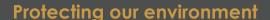
# Substainability, at a glance

Our work for a subtainable development

#### Substainability and responsibility

We have a responsibility that goes beyond providing top quality components to finished products that improves people's physical and mentalt health within Life Science, improve food production, or as a part of the green transition.

In partnership with the customer, we take a long-term financial, social, and environmental responsibility, how our business affect the society – we work with multiple bottom lines.



CO2 emission, objective: Net-Zero in 2030 for Scope 1 & 2

We install solar panels in 2023

#### **Biodiversity**

Our site is a part of a movement called 'Vild med vilje' (Wild on purpose)

#### Water consumption

We are investigating how we reduce our water consumption









#### **Cultivating the team**

#### **Decent work**

Share of the workforce that are marginalized persons, 18 %

#### **Quality education**

Training of apprentices and trainees makes up 14% of the workforce

#### Health, safety and well-being Zero accidents in 2022







## Adding value & Governance

### **UN Global Compact**

Koatek is a part of the worlds largest voluntary initiative for responsible companies

#### **Science Based Targets**

Koatek has applied for membership

#### **Audit of suppliers**

We will expand our quality audit of critical suppliers to include ESG







